



An Equal Opportunity/Affirmative Action Employer

## **Announcement of Intention to Fill a Job Vacancy**

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### **Deputy Superintendent of Talent and Training, NS (Director Financial Services Programs 3)**

**Location:** One State Street, New York City or One  
Commerce Plaza, Albany

**Business Unit:** Operations

**Negotiating Unit:** Management Confidential (MC)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

**Salary:** \$162,868 – \$201,711 (salary commensurate with experience)

**Positions located within the New York City metropolitan area, as well as Suffolk, Nassau, Rockland, and Westchester Counties, are also eligible to receive an additional \$3,087 annual downstate adjustment.**

**Appointment Status:** This is an appointment to a position in the exempt jurisdictional class.

**Appointment to this position is pending Governor Appointment's Office and Division of Budget approval.**

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The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

Under the direction of the Superintendent and Executive Deputy Superintendent for Operations, the Deputy Superintendent of Talent and Training is responsible for strategic oversight and direct management of the activities and operations of the Human Resources Bureau, comprised of the Personnel, Labor Relations, Payroll, Talent Management, and Training business units, within the Operations Division. Duties will include, but not be limited to, the following:

- Advises and makes recommendations to the Superintendent and the Executive Deputy Superintendent for Operations on internal policies and processes covering a wide range of supervisory, transactional, regulatory, and other matters related to above business units;
- Directly supervises leadership and staff of the business units to ensure all units are completing their work effectively and efficiently, including ensuring sufficient staffing for the units, accurate and updated documentation of tasks and work flow;
- Develops, implements, and circulates current policies and procedures to educate Department Leadership on issues concerning human resources and the aforementioned business units;
- Collaborates with other Deputy Superintendents throughout the Department to effectuate best practices for all human resources initiatives and needs;
- Serves as a liaison to the Department of Civil Service, Governor's Office of Labor Relations, Governor's Appointment Office, Division of Budget, Office of General Services, and other NYS agencies as needed to ensure Department compliance and participation in all necessary statewide exercises related to the mission of the business units;
- Oversees the Department's staffing and target operating model, and prioritizes new hires and support as appropriate;
- Oversees the development and execution of key hiring initiatives and compliance measures; and
- Other duties as assigned.

### **Preferred Qualifications**

- Bachelor's degree and 10 years of relevant experience.
- Strong intellectual and management skills, and demonstrate initiatives and dedication to improvement of processes.
- Excellent written and verbal communication, interpersonal and collaborative skills.

### **Appointment method:**

This is an appointment to a position in the exempt jurisdictional class. As such, the incumbent of this position would serve at the pleasure of the appointing authority.

**To Apply:** Interested qualified candidates must submit a resume and letter of interest **no later than October 31, 2023** to the email address listed below. Please include Box# **(Box DSTT-DFPS3-10149)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Anthony Craft  
Box DSTT-DFSP3-10149  
New York State Department of Financial Services  
Office of Human Resources Management  
One Commerce Plaza, Suite 301  
Albany, NY 12257  
Email: NCE.Notifications@dfs.ny.gov  
Fax: (518) 402-5071

**All candidates that apply may not be scheduled for an interview**

### **Public Service Loan Forgiveness**

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

### **AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS**

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

***Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Office of Employee Relations at (518) 473-3130 or via email at [response@oer.ny.gov](mailto:response@oer.ny.gov).***